

# CHURCH LEADERSHIP

EP 156  
SATURDAYS 1:00 P.M. – 4:00 P.M.

SPRING 2018  
BUTLER 201

INSTRUCTOR: ROBERT HONEYCHURCH  
PHONE: 510-299-9995  
EMAIL: BHONEYCHURCH@GMAIL.COM

## COURSE DESCRIPTION

A BASIC COURSE IN UNDERSTANDING THE NATURE OF LEADERSHIP, AND ESPECIALLY THE NATURE OF LEADERSHIP WITHIN THE CONTEXT OF A CHURCH COMMUNITY. A SPECIAL FOCUS WILL BE PLACED UPON THE FUNCTION OF LEADERSHIP IN THE PROCESS OF CREATING SUBSTANTIVE AND MEANINGFUL TRANSFORMATION IN PARISH SYSTEMS, AND IN THE LIVES OF PARISHIONERS. INTENTIONAL REFLECTION ON LEADERSHIP ISSUES AND IMAGES WHICH ARE FOUND IN THE HOLY SCRIPTURES, AND THEIR APPLICABILITY TO PRESENT-DAY EXPERIENCE, IS A REGULAR PART OF THE COURSE DESIGN. THE COURSE WILL STRIKE A BALANCE BETWEEN THE THEORETICAL UNDERSTANDING OF LEADERSHIP THEORIES AND MODELS, AND THEIR PRACTICAL APPLICATION IN A CONGREGATIONAL SETTING.

## STUDENT LEARNING OBJECTIVES

AT THE COMPLETION OF THIS COURSE, THE STUDENTS WILL:

1. IDENTIFY LEADERSHIP STYLES AND SKILLS BEYOND THE CHURCH SETTING WHICH INFORM LEADERSHIP WITHIN THE CONGREGATION.
2. IDENTIFY THEIR OWN STYLES OF LEADERSHIP WHICH WILL BE EFFECTIVE FOR THEM IN A CONGREGATIONAL SETTING.
3. DEVELOP A CLEAR UNDERSTANDING OF THE ROLE AND FUNCTION OF LAY AND ORDAINED LEADERS WITHIN A CONGREGATIONAL SETTING.
4. GROUND THEIR UNDERSTANDING OF LEADERSHIP IN A SCRIPTURAL CONTEXT.
5. DEVELOP A SET OF LEADERSHIP SKILLS FOR ADDRESSING PARTICULAR SITUATIONS UNIQUE TO CONGREGATIONAL LIFE.
6. DEVELOP AN UNDERSTANDING OF HOW EFFECTIVE CONGREGATIONAL LEADERSHIP CAN PROVIDE OPPORTUNITIES FOR TRANSFORMATION OF CONGREGATIONS AND INDIVIDUALS.

## REQUIRED TEXTS

BOLSINGER, TOD: *CANOEING THE MOUNTAINS*, IVP BOOKS, 2015

HEIFETZ, RONALD; GRASHOW, ALEXANDER; AND LINSKY, MARTY: *THE PRACTICE OF ADAPTIVE LEADERSHIP*, HARVARD BUSINESS PRESS, 2009

STEINKE, PETER, *CONGREGATIONAL LEADERSHIP IN ANXIOUS TIMES*, THE ALBAN INSTITUTE, 2006

SWEENEY, SYLVIA, *BUILDING DISCERNING COMMUNITIES*, THE EPISCOPAL DIOCESE OF CALIFORNIA, 2005  
(AVAILABLE IN CLASS).

ZSCHEILE, DWIGHT, *THE AGILE CHURCH*, MOREHOUSE PUBLISHING, 2014

ONE OUTSIDE BOOK OF THE STUDENT'S CHOICE

ACCESS TO DENOMINATIONAL BY-LAWS OR CANONS, BY-LAWS OR CANONS FOR YOUR OWN PARTICULAR DIOCESE OR EQUIVALENT DENOMINATIONAL JURISDICTION.

ADDITIONAL READINGS AS DISTRIBUTED IN CLASS OR ON-LINE

## **COURSE REQUIREMENTS**

1. REGULAR ATTENDANCE AND ACTIVE PARTICIPATION IN CLASS, DEMONSTRATING THE TIMELY COMPLETION OF EACH SESSION'S READING ASSIGNMENTS.
2. ONE 3-PAGE REFLECTION PAPER (DUE JANUARY 27), ENTITLED "THE ESSENTIAL LEADERSHIP QUALITIES OF JESUS."
3. ONE 3-PAGE PAPER (DUE MARCH 24), REVIEWING A BOOK OF YOUR CHOICE FROM A NON-"PARISH LEADERSHIP"-RELATED FIELD, EXAMINING ITS APPLICABILITY TO PARISH LEADERSHIP. (VARIOUS TITLES WILL BE DISCUSSED IN CLASS AS EXAMPLES.) **PLEASE PROVIDE FOUR COPIES OF YOUR PAPER WHEN IT IS SUBMITTED.**
4. ONE 12-15 PAGE CASE-STUDY MODEL (DUE MAY 12) OF A PARTICULAR CONGREGATION IN SOUTHERN CALIFORNIA, ASSESSING SPECIFIC CHARACTERISTICS PRESENT IN THE LIFE OF THAT COMMUNITY. FURTHER DESCRIPTION OF THE CASE-STUDY MODEL WILL BE PROVIDED IN CLASS. SHORT PRESENTATIONS (APPROXIMATELY 5-10 MINUTES) OF THE CASE-STUDIES WILL BE OFFERED IN CLASS DURING THE FINAL CLASS SESSION.
5. ALL ASSIGNMENTS ARE DUE BY 1 P.M. (THE BEGINNING OF CLASS TIME) ON THE ASSIGNED DATE. ONE LETTER GRADE WILL BE DEDUCTED FOR EACH DAY THAT THE ASSIGNMENT IS SUBMITTED AFTER THE DUE DATE. (IN OTHER WORDS, AN ASSIGNMENT RECEIVED BETWEEN 1:01 P.M. ON SATURDAY [THE DUE DATE] AND 1:00 P.M. SUNDAY [THE DAY FOLLOWING THE DUE DATE] WILL BE PENALIZED ONE LETTER GRADE. AN ASSIGNMENT RECEIVED BETWEEN 1:01 P.M. ON SUNDAY AND 1:00 P.M. ON MONDAY WILL BE PENALIZED TWO LETTER GRADES. AND SO FORTH.)
6. AUDITORS FOR THIS CLASS ARE EXPECTED TO COMPLETE ALL OUTSIDE READING FOR THE COURSE, AND TO PARTICIPATE FULLY IN CLASS DISCUSSIONS. AUDITORS ARE INVITED, BUT NOT REQUIRED, TO COMPLETE ALL WRITTEN ASSIGNMENTS.

## **WRITING GUIDELINES**

PAPERS ARE TO BE TYPED USING ONE-INCH MARGINS, DOUBLE-SPACED, USING 12 PT. TIMES NEW ROMAN FONT (OR ITS EQUIVALENT). PAPERS MAY EITHER BE SUBMITTED ELECTRONICALLY (ATTACHED AS A .DOC OR .DOCX FILE) OR IN HARD-COPY FORM.

## **BASIS FOR EVALUATION**

CLASS PARTICIPATION	30%
TWO SHORT PAPERS	30% (15% EACH)
CONGREGATIONAL CASE-STUDY	40%

## **HOURS OF AVAILABILITY FOR STUDENT CONTACT**

I AM ON CAMPUS AT BLOY HOUSE ON SATURDAYS, AND AM AVAILABLE, BY APPOINTMENT, EITHER BEFORE OR AFTER REGULAR CLASS HOURS. I AM ALSO AVAILABLE BY EMAIL OR TELEPHONE (SEE INFORMATION AT TOP OF SYLLABUS) AS NEEDED.

## COURSE OUTLINE

- 1/20    SCRIPTURE:                        MARK 1:14-20  
       THE BIG PICTURE:                INTRODUCTIONS; GOSPEL BASED DISCIPLESHIP  
       LIFE ON THE GROUND:            **EXPLORING DIFFERENT MODELS OF LEADERSHIP**
- 1/27    SCRIPTURE:                        MARK 1:21-28  
       THE BIG PICTURE:                LEADERSHIP MODELS IN SOCIETY AND CULTURE
- BRYANT, ADAM, "HOW TO BE A C.E.O." FROM *THE NEW YORK TIMES*, 10/27/2017
  - DRUCKER, PETER, "MANAGEMENT'S NEW PARADIGMS," FROM *FORBES MAGAZINE*, 10/05/1998, PP. 152 - 175
  - ROTHMAN, JOSHUA, "SHUT UP AND SIT DOWN," FROM *THE NEW YORKER MAGAZINE*, 2/19/2016.
  - SILVER, KATE, "TURNING PINK" FROM *SPIRIT MAGAZINE*, 2008
  - WHEATLEY, MARGARET, *LEADERSHIP AND THE NEW SCIENCE*, PP.17 - 25
  - WILLS, GARY, *CERTAIN TRUMPETS*, PP. 11 – 22
- LIFE ON THE GROUND:            HEIFETZ: CH. 1-3 (PP. 1-46)  
       ASSIGNMENT DUE:                **CONGREGATIONAL LIFE CYCLES**  
       **3-PAGE PAPER: "THE ESSENTIAL LEADERSHIP QUALITIES OF JESUS"**
- 2/10    SCRIPTURE:                        MARK 9:2-9  
       THE BIG PICTURE:                LEADERSHIP MODELS FOR A NEW CHURCH
- BOARD FOR TRANSITION MINISTRY, "WHAT IS THE FUTURE FOR EPISCOPAL CLERGY?", EPISCOPAL CAFÉ, 11/30/2016, [HTTPS://WWW.EPISCOPALCAFE.COM/WHAT-IS-THE-FUTURE-FOR-EPISCOPAL-CLERGY/](https://www.episcopalcafe.com/what-is-the-future-for-episcopal-clergy/)
  - BORGESON, JOSEPHINE AND LYNNE WILSON, EDs., "THE DREAM" BY WESLEY FRENSDORFF, FROM *RESHAPING MINISTRY*, PP 1-6
  - HOWARD, KEN, "TEN THINGS CHURCHES COULD LEARN FROM STARBUCKS (HINT: IT'S NOT ABOUT MAKING COFFEE)", POSTED ON PARADOXICAL THOUGHTS, 3/16/2015.
  - HUDSON, JILL, "TWELVE CHARACTERISTICS FOR 21<sup>ST</sup> CENTURY LEADERSHIP", FROM *ALBAN WEEKLY*, No. 90, 4/10/2006.
  - GLASSPOOL, MARY, "SOME RANDOM THOUGHTS ON CULTURE", FROM AN UNOFFICIAL LETTER FROM BISHOP SUFFRAGAN MARY D. GLASSPOOL, V.5, No. 8 (8/21/2015).
  - McLAREN, BRIAN, "DOROTHY ON LEADERSHIP", ORIGINALLY PUBLISHED IN *REV. MAGAZINE*, NOV/DEC 2000
- LIFE ON THE GROUND:            HEIFETZ: CH. 4-7 (PP. 47-108)  
       **ADDRESSING A CONGREGATION'S EMOTIONAL PROCESSES IN TIMES OF CHANGE – SYSTEMS THEORY**
- 2/24    SCRIPTURE:                        MARK 8:31-38  
       THE BIG PICTURE:                HEIFETZ: CH. 8-12 (PP. 109-175)

- STEINKE: CH. 1-6 (PP. 1-95)  
LIFE ON THE GROUND: **IT'S GONNA HAPPEN – MANAGING CONFLICT IN THE CONGREGATION**
- 3/10 SCRIPTURE: JOHN 3:14-21  
THE BIG PICTURE: HEIFETZ: CH. 13-18 (PP. 177-230)  
STEINKE: CH. 7-POSTSCRIPT (PP. 97-175)  
LIFE ON THE GROUND: **NEGOTIATING “THE PROCESS” – RESUMES, CLERGY CONTRACTS, ETC.**  
CLASS GUEST: JOANNA SATORIUS: CANON FOR FORMATION AND DEPLOYMENT, EPISCOPAL DIOCESE OF LOS ANGELES
- 3/24 SCRIPTURE: MARK 11:1-11  
THE BIG PICTURE: HEIFETZ: CH. 19-23 (PP. 231-297)  
LIFE ON THE GROUND: **LEADING VESTRIES AS SPIRITUAL COMMUNITIES OF DISCERNMENT**  
ASSIGNMENT DUE: **3-PAGE PAPER APPLYING BOOK TO PARISH LEADERSHIP QUALITIES. PLEASE PROVIDE FOUR COPIES OF YOUR PAPER WHEN IT IS SUBMITTED.**
- 4/7 SCRIPTURE: JOHN 20:19-31  
THE BIG PICTURE: BOLSINGER; CH. 1-6 (PP. 11-83)  
LIFE ON THE GROUND: **REVIEW OF BOOKS RELATED TO PARISH LEADERSHIP**  
**UNDERSTANDING THE RULEBOOK – DENOMINATIONAL AND CONGREGATIONAL BY-LAWS**
- 4/14 SCRIPTURE: LUKE 24:36B-48  
THE BIG PICTURE: BOLSINGER; CH. 7-11 (PP. 87-149)  
LIFE ON THE GROUND: **UNDERSTANDING THE NUMBERS – STEWARDSHIP AND CLERGY AND CONGREGATIONAL TAX ISSUES**
- 4/28 SCRIPTURE: JOHN 15:1-8  
THE BIG PICTURE: BOLSINGER: CH. 12-EPILOGUE (PP. 153-223)  
ZSCHEILE: CH. 1-4 (PP. 1-85)  
LIFE ON THE GROUND: **LEADING CHURCHES IN CHANGING TIMES**
- 5/12 SCRIPTURE JOHN 17:6-19  
THE BIG PICTURE: ZSCHEILE: CH. 5-6 (PP. 87-150)  
LIFE ON THE GROUND: **CASE STUDY REVIEWS AND COURSE VALUATION**

CURRENT AS OF 12/11/2017